



FAT CATS ATHLETIC CLUB

CODE OF CONDUCT

For the safety & continued enjoyment of Club members, the Fat Cats Athletic Club has adopted a Code of Conduct to which all members, by agreeing to join the Club and continuing to be a member of it, are obliged to comply with. Fat Cats Athletics Club (FCAC) promotes freedom of expression and open communication however; members are expected to abide by the Club's Code of Conduct.

The components of the Club's Code of Conduct are outlined below and may be amended by the Club's EXCO, at its discretion from time to time. Any change in the Code of Conduct shall be communicated to the club's members by e-mail whereupon the code, as amended, shall come into force with immediate effect.

1. Members should avoid offending, participating in serious disputes and disrupting behaviour that may bring the club's name and image into disrepute.
2. Members are expected to foster a well-organized, respectful and collaborative environment.
3. All members must protect the club's authenticity and should comply with all environmental, safety and fair dealings of the law.
4. Members are expected to be ethical and responsible when dealing with the club's finances, assets and brand.
5. Members should wear the official club colours as registered with Central Gauteng Athletics (CGA) at all Athletics South Africa (ASA) & its affiliated bodies' sanctioned races with the current licence displayed on both the front and back of the club vest. The license should always be displayed according to ASA and/CGA rules.



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6. Members should obey the instructions of race marshals and traffic officials, be respectful to members of other running clubs and the general public.
7. During club's events, functions and meetings and whenever club members appear in a representative capacity for the club whether it be at official races or elsewhere, members are expected to conduct themselves in such a manner so as to not bring the club or its members into disrepute or otherwise cause embarrassment to the club, its members or affiliates.
8. All members should respect their fellow club members. Any kind of discriminatory behaviour, harassment, victimization, intimidation, violence or abuse of any club member is not allowed.
9. All announcements required by members regarding the FCAC must be consulted with EXCO for approval. This includes all training runs which are not organized by the technical team. All announcements must be forwarded to the club's Secretary General.
10. Comments made on club's social media pages; Facebook, Twitter and/or Instagram; should not be abusive, offensive or derogatory and that if they are, the administrators reserve the right to delete these types of postings and exclude the author. The club recognises that many runners make use of social media in a personal capacity. While they are not acting on behalf of the club, members must be aware that they could risk damaging the club's reputation if their message is not appropriate. All members are therefore requested to ensure that they continue to recognise and respect this.
11. The club has three WhatsApp groups, two for official club announcements and the other, known as Alex, for members to freely engage each other on running and non-running related topics. Members are not allowed to post any comments on the official club communication group or any other temporary group created to serve a specific purpose. All questions should be directed to the contact person or any member of EXCO. The following rules are applicable to the Alex group.



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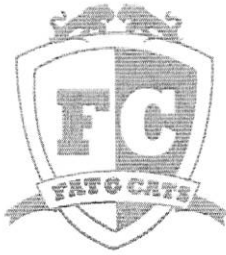
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- 11.1 EXCO should not disregard the varying religious, political views and sexual preferences. Any negative comment on religion, race, community, political party should be avoided.
- 11.2 Sharing of chain messages should be avoided.
- 11.3 Not everyone appreciate banter and therefore members should exercise caution in this regard.
- 11.4 With the view of being inclusive, members are encouraged to communicate in English whenever possible.
- 11.5 Members should refrain from contacting fellow members outside of the group on non-running related matters and without seeking permission to do so from the member.
- 11.6 Members should refrain from sharing pornographic content, videos and/or pictures depicting violence and/or abuse.

Failure to adhere to these rules may result in a member being sanctioned by the Chief Whip or a delegated EXCO member.

Any member who is alleged to have contravened the Code of Conduct shall face disciplinary action, which may include a hearing which the member in question will be invited to attend and which shall be presided over by the club's Chairman and two other members of the club appointed by the club's EXCO.

Disciplinary action may include a warning, suspension or expulsion from the club.


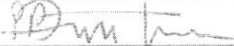


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This Code of Conduct is approved at the SGM on 24 March 2018 at Panorama sports ground, Roodepoort.

Signed

Secretary General: S.K. Malefetse	Signature: 	Date: 30/04/2018
Chairperson: B. Bilankulu	Signature: 	Date: 30/04/2018